

THE O.C.T. OUTPOST

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OCTOBER 2008



RETIREMENTS

Congratulations to Maria George (Silvercreek - Media Centre) who retired on September 30, 2008. Maria sat on our Executive Council for a number of years, always working/contributing on behalf of our members.

Congratulations, as well, to Beth Andrews, Office Co-ordinator at Minto Clifford PS. Beth has worked for our Board since 1975.

We will miss both of these colleagues, but wish them a wonderful retirement!

Best wishes and happy seven day weekends!

EMPLOYMENT INSURANCE

Since I haven't heard from anyone, I am assuming that everything went well for those members who were laid off during the summer.

JOINT HEALTH & SAFETY COMMITTEE

A warm welcome to Jackie Hope from the Planning Department who has volunteered to sit on the Joint Health & Safety Committee.

If you have any health and/or safety concerns, please contact Jackie at the Board Office x 821.

COLLECTIVE BARGAINING

Please see attached information regarding the Provincial Framework.

PROFESSIONAL DEVELOPMENT DAY - FRIDAY, DECEMBER 5TH

The P.D. committee members: Susan Brighton, Kathryn Watts and Sandy O'Brien (OCT) and Julia Campbell from Human Resources have been busy making plans for a fabulous OCT PD Day on December 5th. More information will be sent to you when the agenda has been finalized.

IMPORTANT DATES

OCT 30TH - OMERS WORKSHOP - 5:00 P.M. - DISTRICT OFFICE

DEC 5TH - OCT PD DAY - more information to follow

APRIL 7/09 - OMERS WORKSHOP - 5:00 P.M. - DISTRICT OFFICE

MAY 20TH - OCT ANNUAL GENERAL MEETING - 5:15 P.M. - DISTRICT OFFICE

MAY 21ST - DISTRICT 18 ANNUAL GENERAL MEETING - 5:00 P.M.

OCT Union representation means the President or my designate.

Under no circumstances should anyone from another bargaining unit, whether they be OSSTF members or not, sit in on our member's meetings with management or the Disability Manager. The information exchanged in these meetings is usually highly confidential and other people should not be privy to it. They have no authority to be there and are not decision makers for our bargaining unit.

You are a member of OSSTF District 18 Upper Grand which consists of seven bargaining units and two employers:

Upper Grand DSB - OCT, EA/SPA, PSSP, TEACHERS AND OCCASIONAL TEACHERS

Wellington Catholic DSB - OCT AND EA

Each bargaining unit has a president and full executive, its own contract and functions on its own. Within the district, we do not interfere in one another's business. That would be very unethical and unprofessional.

Gail

PRESIDENT'S MESSAGE

I hope everyone had a wonderful Thanksgiving. The weather was superb!

We are well into another school year and it has been a very busy one. The framework with the Ministry of Education has been settled and we have dates set for negotiations in November. I'm hoping that we can have the Addendum to our Pay Equity Plan signed and settled, plans for our P.D. Day on December 5th are well under way.....and before you know it, it will be Christmas break!

Just a reminder that with both the Performance Appraisals and Attendance Support programs taking place, if you are called into a meeting and it becomes a disciplinary one, you have the right to stop the meeting, advising the administration that you will meet with them again, but with OCT union representation present.

The opinions and views expressed do not necessarily reflect the opinions or views of OSSTF or the OCT Bargaining Unit.



